

# HEAVY DUTY EQUIPMENT AND COMMERCIAL VEHICLES ACADEMY (HDECova) - ETHIOPIA



**HDECova**

## KEY FACTS

### TIMELINE

01.06.2012 - 30.05.2017

### PROJECT DESCRIPTION

- Providing training to 200 young male and female students from Ethiopia
- Trainings in heavy duty equipment, English and information technology for a duration of up to five years

### KEY MILESTONES

- Established an operational training academy in 2013
- Developed new curriculum modules for levels I to V (polytechnic)
- More than 300 local technicians and SMEs benefitting annually from short-term skills upgrading trainings

### BEST / GOOD PRACTICE

- Developed an apprenticeship program based on cooperative training
- Found gainful employment for all HDECova students within a year after graduation

### CHALLENGES IN THE PPDP / VTC

- Conducting the training of trainers
- Recruiting and retaining trainers
- Increasing the number of female trainees

### TIPS FOR NEW PPDPs

- Place an early emphasis on training of trainers and development of trainer competence
- Use the LKDF as a platform to facilitate technology transfer
- Reduce project development time by leveraging LKDF resources