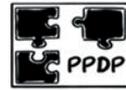


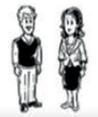
Annual Partners' Learning Workshop #4

a summary

70+ participants



6 projects in 9 countries



20 countries represented

2 days



3 trainings



2 survey results presented



7 best practices identified from current projects

1. E-learning tools help reach wider audiences
2. Social media can work as recruiting and gender mainstreaming channels
3. Health and safety are a continuous learning process
4. Alumni groups are good for M&E and job placement/business purposes
5. Certification: a key step towards sustainability
6. Student feedback forms help monitor training quality
7. Visual communication tools increase attractivity among youth



8 representatives of the private sector

"The LKDF is a great platform for collaboration" - Scania

"The LKDF enables us to respond to the shortage of skills in developing countries" - Volvo

"The LKDF makes the impossible possible" - Aikagroup



30+ recommendations from participants for the future

Executive Summary: LKDF Annual Partners' Workshop (APLW) 2016

More than 70 representatives of the private and public sectors, donor agencies and vocational training centers (VTCs) met in Casablanca from 13th-14th December for the 4th edition of the Learning and Knowledge Development Facility's (LKDF) Annual Partners' Learning Workshop (APLW).

LKDF partners from the private sector (Volvo, Scania, Aikagroup, EON Reality) and donor agencies (USAID, Sida, Embassy of Sweden, Government of Finland) confirmed their interest in developing further PPDPs with the LKDF. Interested observers from the private sector (Shell, OMV), public sector (Vocational Training Ministries of Cote d'Ivoire, Liberia, Morocco, and Senegal) and development organizations (LuxDev, IFC, EEAS Liberia) were also present.

The objective of the APLW was to reflect jointly and systematically on lessons-learnt so far. This was done through a series of focused lines of inquiry and workshop sessions that aimed to deliver learning exchange. Key topics included "Results of the LKDF and Goals for the next three years" and a visit of the PPDP-project site in Settat, where the first day of the conference took place. Questions discussed during the former were legal structures for the PPDPs, budget autonomy and financial sustainability for the VTCs.

An interview with the Independent Evaluator of the LKDF confirmed that the PPDP model is successful, with several key USPs advantages related to the PPDPs, market-led development, and systemic change. Potential scale-ups and the strategic vision for the LKDF post-2016 were mentioned as main priorities for the future.

During a panel with the private sector, best practices and challenges were exchanged. Questions during this session included PPDP benefits for Small and Medium Enterprises, contacting the right department within a corporation for a potential PPDP, communication within the project and the cross-functional set-up that a PPDP requires from a private sector partner.

Another session was dedicated to insights of two recent studies from Ethiopia and Morocco on how to increase the number of female trainees. They confirmed that social networks and dedicated outreach strategies (through ads and social media) were very important in this regard. The last workshops featured introductions to the PPDP model and Monitoring & Evaluation in both English and French.

In conjunction with the APLW, a leadership seminar to facilitate and exchange between managers from VTCs hosting a PPDP project was held on 11th December 2016. VTC managers and Chief Technical Advisors (CTAs) from LKDF PPDP projects participated in this seminar. In addition, two trainings on ISO standards and Career Centres have been held on 12th December and 15th December, respectively.